

SAFEGUARDING THRESHOLD GUIDANCE

Concerns arising **WITHIN** the **sporting environment** relating to welfare concerns or the behaviour or actions of staff, coaches, volunteers or participants.

LEVEL 1	LEVEL 2	LEVEL 3
	Concern that does not require consultation with statutory agencies or notification/referral to social care and/or police	Concern that requires consultation with statutory agencies or requires notification/referral to social care and/or police.
EXAMPLES	EXAMPLES	EXAMPLES
<p>List is not exhaustive:</p> <ul style="list-style-type: none"> • Enquiries regarding policy and procedure clarification • Enquiries regarding training compliance issues • Enquiries relating to DBS queries e.g. how to become an i.d verifier • Enquiries relating to safety matters with no safeguarding element • Issues relating to relationships/falling out of adult members (no element of abuse present) • Members shouting at one another • Members using abusive language towards other adult 	<p>List not exhaustive:</p> <ul style="list-style-type: none"> • Breach of the Code of Conduct. • Consumption of alcohol whilst coaching • Befriending or private messaging a child/young person on social media or outside of club activity (examples inc. WhatsApp, texts, sharing numbers, direct messaging on Facebook, Instagram, TikTok, etc..) without parents knowledge and consent. (e.g., whereby close family friends are engaging in friendships with children/young people) • Unnecessary low level physical contact during training session (e.g. pushing, grabbing, pulling, not causing injury.) 	<p>List not exhaustive:</p> <ul style="list-style-type: none"> • Any allegation, indication or suspicion of physical assault on a child/young person or adult at risk by a coach, adult athlete/participant or volunteer either inside or outside of the sport. • Any allegation, indication or suspicion of sexual assault or sexualised behaviour by a coach, volunteer or adult athlete/participant either inside or outside of the sport. • Any allegation, indication or suspicion of peer on peer physical or sexual assault. • Persistent or serious bullying by coaches, volunteers or adult athletes/participants. • Coach, adults volunteer/athletes/participant alleged to be in an intimate relationship with a child, including children aged 16 and 17. • Neglectful behaviour by coach, adult athlete/participant or volunteer either inside

<p>members (with no additional needs)</p>	<ul style="list-style-type: none"> • Low level bullying type comments. This includes “banter” that has caused offence and/or is inappropriate. <p>Breach of safeguarding and associated policies and procedures (social media, safeguarding children)</p> <ul style="list-style-type: none"> • Failing to complete a risk assessment or adhere to a risk management • Leaving children/young people unattended • Failure to inform the CWO that the person is subject to a criminal investigation occurring outside of the sport. <p>Adverse DBS Disclosures</p> <ul style="list-style-type: none"> • Non serious offences • Offences that are not related to convictions against children and/or adults at risk 	<p>or outside of the sport that could cause harm to a child/adult.</p> <ul style="list-style-type: none"> • Befriending or private messaging a child/young person on social media or outside of club activity with sinister intentions (e.g., sexualised messaging, coercion, exploitation, etc.) • Use of position to coerce participants into overtraining or training whilst injured which results in harm. <p>Adverse DBS Disclosures</p> <ul style="list-style-type: none"> • Convictions that are in relation to crimes against children and/or adults at risk • Convictions of a sexual nature • Convictions that are of an exploitative nature in relation to children and/or adults at risk
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SAFEGUARDING THRESHOLD GUIDANCE

Concerns arising **OUTSIDE** the **sporting environment** relating to the welfare of an at risk person or the behaviour or actions of staff, coaches, volunteers or participants

LEVEL 1	LEVEL 2	LEVEL 3
	Concern that does not require consultation with statutory agencies or notification/referral to social care and/or police	Concern that requires consultation with statutory agencies or requires notification/referral to social care and/or police.
EXAMPLES	EXAMPLES	EXAMPLES
<p>List is not exhaustive:</p> <ul style="list-style-type: none"> • Enquiries relating to social media/online issues (fallings out, negative communication) • Issues relating to difficulties/issues of member relationships that have occurred outside of club activity • Low level behavioral issues from members that occur outside of club activity 	<p>List not exhaustive:</p> <ul style="list-style-type: none"> • Minor concerns have been addressed with parents/carers and there are still well-being concerns for the child (consider referral to Children's Services). • Sudden change of behaviour in child's demeanour/behaviour e.g. loses weight, acts in ways not usually observed such as, becomes quiet, withdrawn, aggressive. • Low Level peer to peer bullying 	<p>List not exhaustive:</p> <ul style="list-style-type: none"> • Any allegation, indication or suspicion of sexual assault on a child/young person or adult at risk by an adult outside of the sporting environment • Any allegation, indication or suspicion of physical assault on a child/young person or adult at risk by a coach, adult athlete/participant or volunteer either inside or outside of the sport. • Coach, adults volunteer/athletes/participant alleged to be in an intimate relationship with a child, including children aged 16 and 17.

<p>adult members (outside of club environment)</p>	<ul style="list-style-type: none"> • Child/young person does not have their basic needs met on a regular basis for example, not having enough meals a day, wearing the same clothes day to day, lack of personal hygiene, etc. • Young person is engaging in risky sexual behaviour such as sending 'sexts' to peers at their school. <p>Adverse DBS Disclosures</p> <ul style="list-style-type: none"> • Non serious offences • Offences that are not related to convictions of crimes against children and/or adults at risk • Offences or disclosed information that may be relevant to the assessment of potential concerns or risks in relation to safeguarding children and adults at risk 	<ul style="list-style-type: none"> • Befriending or private messaging a child/young person on social media or outside of club activity with sinister intentions (e.g..sexualised messaging, coercion, exploitation, etc.) • Any allegation, indication or suspicion of peer on peer physical or sexual assault. • Persistent or serious bullying of a child/young person or adult at risk by adults or other young people outside of the sport • Neglectful behaviour by coach, adult athlete/participant or volunteer either inside or outside of the sport that could result in harm to a child/adult at risk • Staff, coaches or volunteers within the sporting environment raise concerns that the child/young person is being radicalised, sexually exploited or involved in gang related activity • Concerns that the welfare and wellbeing of the child/young person is being neglected • Concerns that there is emotional abuse occurring to the child/young or adult at risk person for example, the child is scared to go home after training. • Offences with sentencing tariffs that indicate a higher level of seriousness and which are relevant to the assessment of potential concerns or risks in relation to safeguarding children and adults at risk <p>Adverse DBS Disclosures</p> <ul style="list-style-type: none"> • Convictions that are in relation to crimes against children and/or adults at risk • Convictions of a sexual nature • Convictions that are of an exploitative nature in relation to children and/or adults at risk
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