

Equality Monitoring Form

The Welsh Target Shooting Federation (WTSF) operates a policy of equality and fair treatment in employment. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The Welsh Target Shooting Federation (WTSF) is committed to using data to inform our work in improving equality and diversity in target shooting. This includes building an accurate picture of the people in Welsh target shooting and publicly encouraging equality and diversity. The WTSF needs your help to do this.

This very short (<1 min) questionnaire is voluntary and helps to improve equality and diversity by using evidence to inform plans. Please complete the questionnaire honestly and to the best of your knowledge.

This questionnaire is designed to be anonymous. Any information given on this form will remain confidential, stored securely and will only be used for equality monitoring purposes.

The WTSF wishes to reassure any job applicants that this form will not be used at any stage of the recruitment process. Any information given on this form will remain confidential, stored securely and will only be used for equality monitoring purposes.

Please email the completed form, marked 'Strictly confidential' to david.lloyd@wtsf.org.uk.

Alternately, you can post the completed form in an envelope marked 'Strictly Confidential' to:

David Lloyd
Welsh Target Shooting Federation
Sport Wales National Centre
Sophia Gardens
Cardiff
CF11 9SW

Please tick your response:

Sex?	Male	<input type="checkbox"/>
	Female	<input type="checkbox"/>
	I identify in another way / prefer to self-describe	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>

Age?	18-24	<input type="checkbox"/>
	25-34	<input type="checkbox"/>
	35-44	<input type="checkbox"/>
	45-54	<input type="checkbox"/>
	55-64	<input type="checkbox"/>
	65-74	<input type="checkbox"/>
	75+	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>

Sexual Orientation?	Bisexual	<input type="checkbox"/>
	Gay man	<input type="checkbox"/>
	Gay woman/lesbian	<input type="checkbox"/>
	Heterosexual	<input type="checkbox"/>
	I identify in another way / prefer to self-describe	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>

Gender Reassignment – Do you identify as Trans?	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>

Marriage/Civil Partnership?	Married or civil partnership	<input type="checkbox"/>
	Neither	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>

Are you pregnant or taking maternity or paternity leave at present?	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>



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Religion or Belief?	No religion	
	Christian (all denominations)	
	Buddhist	
	Hindu	
	Jewish	
	Muslim	
	Sikh	
	Prefer not to say	

Do you have a disability?	No	
	Prefer not to say	
	Yes, please specify:	
	Hearing impairment	
	Visual impairment	
	Physical impairment - ambulant	
	Physical impairment - wheelchair user	
	Learning impairment/disability	
	Learning difficulty	
	Social/communication impairment	
	Long term illness	
	Mental health condition	
	Prefer not to say	



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Ethnic Group?	White, please specify:	
	Welsh/English/Scottish/Northern	
	Irish/British	
	Irish	
	Gypsy, Roma or Irish Traveller	
	Eastern European	
	Prefer not to say	
	Other	
	Mixed/multiple ethnic groups, please specify:	
	White and Black Caribbean	
	White and Black African	
	White and Asian	
	Prefer not to say	
	Other	
	Asian/Asian British, please specify:	
	Indian	
	Pakistani	
	Bangladeshi	
	Chinese	
	Prefer not to say	
	Other	
	Black/African/Caribbean/Black British, please specify:	
	African	
	Caribbean	
	Prefer not to say	
	Other	
	Other, please specify:	
	Arab	
	Prefer not to say	
	Other	