

Equality Monitoring Form

The Welsh Target Shooting Federation (WTSF) operates a policy of equality and fair treatment in employment. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this, but filling in this form is *voluntary*.

The Welsh Target Shooting Federation (WTSF) is committed to using data to inform our work in improving equality and diversity in target shooting. This includes building an accurate picture of the people in Welsh target shooting and publicly encouraging equality and diversity. The WTSF needs your help to do this.

This very short (<1 min) questionnaire is voluntary and helps to improve equality and diversity by using evidence to inform plans. Please complete the questionnaire honestly and to the best of your knowledge. A Welsh language version of this form is available using the button at the top of this page.

This questionnaire is designed to be anonymous. Any information given on this form will remain confidential, stored securely and will only be used for equality monitoring purposes.

The WTSF wishes to reassure any job applicants that this form will not be used at any stage of the recruitment process. Any information given on this form will remain confidential, stored securely and will only be used for equality monitoring purposes.

Please email the completed form, marked 'Strictly confidential' to mike.gross@wtsf.org.uk.
This form can be completed in [digital format here](#).

Alternately, you can post the completed form in an envelope marked 'Strictly Confidential' to:

Mike Gross
Welsh Target Shooting Federation
Sport Wales National Centre
Sophia Gardens
Cardiff
CF11 9SW



FFEDERASIWN SAETHU
TARGEDAU CYMRU

WELSH TARGET
SHOOTING FEDERATION

Please tick or circle your response		
Sex	Male	
	Female	
	I identify in another way/ prefer to self-describe	
	Prefer not to say	
Age	18-24	
	25-34	
	35-44	
	45-54	
	55-64	
	65-74	
	75+	
	Prefer not to say	
Sexual Orientation	Bisexual	
	Gay man	
	Gay woman/lesbian	
	Heterosexual	
	I identify in another way / prefer to self-describe	
	Prefer not to say	
Gender Reassignment – Do you identify as Trans?	Yes	
	No	
	Prefer not to say	
Marriage/Civil Partnership	Married or civil partnership	
	Neither	
	Prefer not to say	
Are you pregnant or taking maternity or paternity leave at present?	Yes	
	No	
	Prefer not to say	
Religion or Belief	No religion	
	Christian (all denominations)	
	Buddhist	
	Hindu	



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	Jewish		
	Muslim		
	Sikh		
	Prefer not to say		
Do you have a disability?	No		
	Prefer not to say		
	Yes, please specify	Hearing impairment	
		Visual impairment	
		Physical impairment - ambulant	
		Physical impairment - wheelchair user	
		Learning impairment/disability	
		Learning difficulty	
		Social/communication impairment	
		Long term illness	
Mental health condition			
Prefer not to say			
Ethnic Group	White, please specify	Welsh/English/Scottish/Northern Irish/British	
		Irish	
		Gypsy, Roma or Irish Traveller	
		Eastern European	
		Prefer not to say	
		Other	
	Mixed/multiple ethnic groups, please specify	White and Black Caribbean	
		White and Black African	
		White and Asian	
		Prefer not to say	
		Other	
	Asian/Asian British, please specify	Indian	
		Pakistani	
		Bangladeshi	
		Chinese	
		Prefer not to say	
		Other	
	Black/African/Caribbean/Black British, please specify	African	
		Caribbean	
		Prefer not to say	
Other			



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	Other, please specify	Arab
		Prefer not to say
		Other