



## Welsh Target Shooting Federation

### Register of Pecuniary Interests

The Welsh Target Shooting Federation (WTSF) requires that committee members, officers and employees in positions where they can influence policy makers should provide details of any pecuniary interests they have which might be considered to have a bearing directly or indirectly on the advice they offer and the decisions they make. The interests of close family members should also be included. For this reason and to clearly show transparency in all decisions the following rules are in place for each committee member and employee and cooperation is mandatory. The decision of the Chairman of any meeting as to whether there is an interest is final.

#### 1. Declaration of Pecuniary Interests

1.1. If any member, officer or employee of the WTSF has a pecuniary interest either direct or indirect in any contract, proposed contract or other matter and is present at any meeting at which that contract or other matter is the subject of consideration, he/she shall at the meeting disclose the fact and shall not take part in the consideration or discussion of the contract or other matter or vote on any question with respect to it.

1.1.1. "Pecuniary Interest" for this purpose is not restricted to financial benefit and includes any financial loss or increased personal charge, expenses or disadvantage

1.1.2. "Other matter" applies in a very general way and shall not be restricted to transactions which are ejusdem generis.

2. Sporting Pecuniary Interests in particular shall be declared as follows although not an exhaustive list:

##### 2.1. employment or income received from work undertaken within the sport

2.2. income received from the sport as a partner, director or employee within a firm

2.3. sponsorship which you may personally receive

2.4. sponsorship which you may give to any aspect of the sport

2.5. contracts which you have with the sport for the provision of services or goods for profit

2.6. interests in any corporate bodies you may have for your own benefit and which do business with the Association

2.7. any interest, which any close members of your family may have in these matters, shall also be declared when matters or issues are discussed which could affect their financial position

#### 3. Register of Pecuniary Interests

For the record and for openness and scrutiny, a Register of Pecuniary Interests shall be maintained, in which shall be recorded the pecuniary interests of those persons required to submit to the declaration process; interests shall be declared in writing and given to the WTSF.



Written disclosures shall be entered in the Register which shall be maintained by a Proper Officer designated by the Association's Management Committee and shall be available and open to inspection by any member or authorised public official or Association auditor. All Register entries shall be checked annually with those concerned who shall report any necessary deletions and/or additions.

4. Sanctions Any person required by these rules to declare orally or in writing any relevant pecuniary interest and fails to do so shall be subject to sanctions as follows:-

4.1. All members and officials shall be charged with bringing the sport into disrepute and will be subject to the prescribed disciplinary processes.

4.2. Employees shall be charged with misconduct via the disciplinary processes laid down in their contracts of employment.

**Declaration**

I ..... declare that I have received and understood the above Rules of Pecuniary Interest.

Signed.....Date.....